

# Wilberto Pacheco Batista

Senior Frontend Engineer | Technical Lead | Full Stack (Web & Mobile)

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## SUMMARY

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Senior Frontend Engineer with **15+ years** of experience and full stack range, most recently **5 years at Included Health** (Silicon Valley health tech), where I served as **Team Lead for 4 engineers** and drove frontend modernization at scale: AngularJS to Vue.js migration of the member-facing app, large React codebases, bundle-size and performance work, accessibility, and feature-flagged rollouts; alongside company-critical platform migrations (Ruby to Go, Snowplow to Amplitude, Elasticsearch to LLM-powered search). Comfortable owning the backend when needed (Node.js, Go, GraphQL, Redis, Elasticsearch). Bilingual (English/Spanish), with end-to-end products shipped on web and iOS.

## WORK EXPERIENCE

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### Software Engineer II / Team Lead — Included Health

May 2021 - April 2026 | San Francisco, CA (Remote)

- Led a team of **4 engineers** as Team Lead: owned frontend architecture, technical direction, code review standards, and delivery of strategic client features, while mentoring engineers toward senior-level practices.
- Drove **several tech-stack migrations**: AngularJS to Vue.js across the member-facing app (with feature-flagged, incremental rollout), Snowplow to Amplitude analytics, Ruby to Go services, and Elasticsearch to internal LLM-powered capabilities, improving performance, observability, and product velocity.
- Drove a substantial refactor of a Chrome extension used by Care Coordinators, improving readability, test coverage, linting standards, developer workflows, and **JavaScript bundle size**.
- Led security mitigation and Dependabot campaigns that significantly improved the monolith's security posture and maintainability, directly supporting the close of a **major enterprise client deal**.
- Delivered end-to-end full stack work on an internal Care Coordinator platform (React, Node.js, Redis, Elasticsearch), improving response times by 5% and **eliminating a third-party tool** to cut operating costs.

### Software Developer — Velocigo Inc

March 2020 - February 2021 | Tulsa, OK

- Migrated the primary client from Microsoft Dynamics NAV 2009 to a modern web UI, significantly improving performance, visibility, and communication.
- Designed a RESTful architecture in **Go** to extract Jira metadata and generate dynamic reports for end users; built a Go application integrating business data with the Mailchimp API for marketing campaigns.
- Mentored a junior developer, improving team code quality by 30%.

## Web Developer — TPV.com

February 2019 - March 2020 | Tulsa, OK

- Led the conversion of significant portions of two Laravel (PHP) platforms to **Vue.js** components, improving loading speeds and maintainability.
- Designed reports, RESTful services, and real-time data visualizations (Google Maps, Google Charts, Highcharts, vue-chartjs) used by multiple departments.
- Drove internationalization and localization of an administrative platform, increasing audience reach by 8%; 1,550+ GitHub contributions maintaining and improving code quality.

## Web Developer / Webmaster — Institute of Cybernetics, Mathematics and Physics

September 2010 - June 2017 | Havana, Cuba

- Owned the public portal and internal tools end-to-end (PHP, MySQL, jQuery, WordPress): custom themes and plugins, SEO that increased visibility by 50%, and high-priority ticket resolution within 24h at a 90% success rate.
- Built APIs and interactive dashboards that improved internal communication by 80% and cut maintenance resolution time by 17%.

## PROJECTS

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- **CiudadanoUSA** ([ciudadanousa.com](http://ciudadanousa.com)): Bilingual U.S. citizenship-prep app, shipped and live on the **iOS App Store** with Pro subscriptions. Sole owner of product, design, engineering, and launch (React Native, Expo, TypeScript, Supabase, RevenueCat).
- **Renderlog** ([renderlog.dev](http://renderlog.dev)): Bilingual technical blog on frontend engineering written from production experience (Next.js, React); self-hosted on a Raspberry Pi 5 behind Cloudflare Tunnel.

## SKILLS

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**Frontend:** TypeScript, JavaScript, React, Vue.js, Next.js, modern HTML/CSS, accessibility (a11y), i18n, performance & bundle optimization, feature flags

**Mobile:** React Native, Expo (shipped to the iOS App Store)

**Backend & APIs:** Node.js, GraphQL, REST APIs, Go, SQL, Laravel (PHP)

**Data & Platform:** Redis, Elasticsearch, MySQL, Supabase, AWS, Docker

**Leadership & Practices:** Team leadership, mentoring, legacy migrations, security remediation, observability, AI/LLM integration

## EDUCATION

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**Bachelor of Computer Science Engineering** — University of Informatic Sciences, Havana, Cuba | 2005 - 2010

## CERTIFICATIONS

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**AWS Certified Cloud Practitioner** — Amazon Web Services (AWS) | December 2020

**Specialized Training in Multimedia & Web Design Technology** — Centre for Development of Advanced Computing, India | June 2016